Leadership        Quality        Access        Resourcefulness
Walters State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4501) to award Associate of Arts, Associate of Science, Associate of Science in Teaching and Associate of Applied Science degrees. Walters State is one of 45 institutions in the Tennessee Board of Regents system, the sixth largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for the system which is comprised of six universities, 13 community colleges, and 26 area technology centers. The TBR system enrolls more than 80 percent of all Tennessee students attending public institutions of higher education.

Walters State Community College does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the college. Walters State does not discriminate on the basis of race, sex or disability in its education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990. Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Human Resources Office at Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899. Requests for accommodation of a disability should be directed to the Dean of Student Support Services at Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899.

Tennessee Board of Regents
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Summary of Student Financial Aid Awards 2008 - 2009

Federal Programs

Federal Work Study (FWS) 175,534 305,118 129,584
Stafford Loans (FFELP) 2,915,229 2,543,359 371,870
 Pell Grant 7,158,227 5,200,222 1,958,005
 AGI 34,163 70,155 35,992
 Student Educational Opp. Grant (FSEOG) 125,000 127,000 2,000
 Trade Readjustment Act (TRA/TAIA) 83,740 30,540 53,184
 Workforce Investment Act (WIA) 151,106 530,222 379,116
 Robert Byrd Scholarship 11,250 8,250 3,000
 Gear Up 42,375 30,000 12,375

Federal Total 10,696,608 9,017,408 1,679,200

State Programs

Department of Children's Services 31,405 12,777 18,628
** Diversity (reclassified) 118,510 118,510
 Dual Enrollment (not previously reported) 313,898 313,898
 Helping Heroes Grant (new 08-09) 5,500 5,500
 Ned McWherter Scholars Program 0 0 0
 TN Students Assistance Grant (TSA) 689,604 571,978 117,626
 TN Educational Lottery Scholarship (TELS) 2,722,430 2,188,471 533,959
 Vocational Rehabilitation 281,669 200,618 81,051
 Waivers 610,538 156,404 454,134
 Out of State Waivers 182,892 172,540 10,352

State Total 4,906,446 3,772,786 1,133,660

Institutional Programs

Performance Scholarships 87,770 78,965 8,805
Athletic Scholarships - - -
Other (Music, Theatre, Prof. Entertainment) - - -
President Performance (Culinary Arts) 20,338 17,226 3,112
Federal Total 2,888,385 1,133,660 1,754,725

Foundation Programs

Foundation Scholarships 297,265 295,161 2,104
Partners in Progress 104,748 95,368 9,380
Awards 11,300 7,655 3,645
Federal Total 413,312 396,180 17,132

Private Programs

Agency Scholarships 254,304 246,046 8,258
Restricted (reclassified) 50,814 50,814
Private Total 305,118 246,046 59,072

GRAND TOTAL 17,369,084 14,480,709 2,888,375

An Engine of Workforce Training and Education

Of the college’s four strategic goals — resourcefulness, access, quality and leadership — resourcefulness was the one goal that ostensibly affected all of our decisions this past year. With two reductions in our state-appropriated budget during a period of surging enrollment, last year was one of the most fiscally challenging in the college’s history. Furthermore, Walters State was at the forefront of local economic recovery efforts.

Due to a shortfall in state revenue, Walters State’s fiscal year began in July 2008 with a 2.4 percent budget reduction. A few months later in October, the college experienced a 3.4 percent reversal. In balancing the budget, cuts were made, some more painful than others - like discontinuing the reimbursement of tuition fees to employees. However, decisions related to budget reductions were based on a commitment to preserve the high educational quality our students have come to expect and deserve.

Thanks to a successful employee buyout program and other cost-saving initiatives, no employees were laid off. And given that our spring semester enrollment was one of the largest in the college’s history, we could ill afford to cut back on an already lean faculty and staff.

An infusion of one-time funds from the American Recovery and Reinvestment Act of 2009 also provided some budgetary relief. But since ARRA will expire in 2012, the college did not use the funds for reoccurring expenditures. In other words, we are making the tough budgetary decisions now rather than waiting until 2012.

ARRA funds were utilized to assist displaced workers affected by the economic recession and to supplement jobs at area businesses and industries. Through the college’s Center for Workforce Development, $1.7 million was used to provide job skills training and employment services to the unemployed. The CWD also administered the $2.2 million summer youth jobs program in which 875 area youth were employed in local businesses and industries.

This program has been nominated by the U.S. Department of Labor as an exemplary program.

As challenging as this past year has been, it has also been rewarding to see that community colleges received national recognition for providing accessible, high-quality education and training programs. Underscoring the importance of community colleges in ensuring an educated and competitive American workforce, President Barack Obama announced a proposal in July for a $12 billion federal investment in the community college system.

Walters State looks forward to building on this confidence and trust that community colleges have earned as we continue to meet the economic and workforce challenges of today and tomorrow. It will require the same resourcefulness that has been part and parcel of our mission for the past 39 years to be the engine of workforce training and education in our community.

Dr. Wade B. McCamey
President
Walters State WIA Youth Services placed Jeremiah Brown at the Cocke County Farmer's Co-op.

### Walters State Community College Financial Statements

#### Financial Summary for Fiscal Year 2008-2009

<table>
<thead>
<tr>
<th>Operating Revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student tuition and fees (net of scholarship allowances)</td>
<td>$9,872,145.11</td>
</tr>
<tr>
<td>Governmental grants and contracts</td>
<td>5,011,658.54</td>
</tr>
<tr>
<td>Non-governmental grants and contracts</td>
<td>0</td>
</tr>
<tr>
<td>Sales and services of educational departments</td>
<td>142,432.14</td>
</tr>
<tr>
<td>Auxiliary enterprises</td>
<td>446,398.10</td>
</tr>
<tr>
<td>Other operating revenues</td>
<td>546,499.71</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>16,019,078.60</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-operating Revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State appropriations</td>
<td>18,676,495.50</td>
</tr>
<tr>
<td>Gifts</td>
<td>262,083.53</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>13,160,199.85</td>
</tr>
<tr>
<td>Investment income</td>
<td>172,948.04</td>
</tr>
<tr>
<td>Capital appropriations</td>
<td>1,441,069.68</td>
</tr>
<tr>
<td>Capital grants and gifts</td>
<td>710,837.01</td>
</tr>
<tr>
<td>Other non-operating expenses</td>
<td>19,359.54</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>34,442,993.15</strong></td>
</tr>
</tbody>
</table>

**TOTAL REVENUES**: $50,462,071.75

<table>
<thead>
<tr>
<th>Operating Expenses by Function</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>19,526,217.28</td>
</tr>
<tr>
<td>Public support</td>
<td>5,733,426.18</td>
</tr>
<tr>
<td>Academic support</td>
<td>1,782,680.37</td>
</tr>
<tr>
<td>Student services</td>
<td>4,597,573.13</td>
</tr>
<tr>
<td>Institutional support</td>
<td>4,125,799.00</td>
</tr>
<tr>
<td>Operation and maintenance</td>
<td>5,332,291.60</td>
</tr>
<tr>
<td>Scholarships and fellowships</td>
<td>6,073,917.24</td>
</tr>
<tr>
<td>Auxiliary</td>
<td>13,498.58</td>
</tr>
<tr>
<td>Depreciation</td>
<td>3,404,850.71</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>50,590,254.09</strong></td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**: $50,644,572.84
Providing leadership in workforce development is an essential part of Walters State’s mission. With this year’s economic recession, that mission became an even greater responsibility.

During the past year, Walters State has worked closely with state and federal officials in implementing programs designed to spur economic recovery and growth through the American Recovery and Reinvestment Act of 2009. The college received over $1.7 million for programs serving adult and dislocated workers through the Walters State Center for Workforce Development. This money is being used to provide job training to workers affected by the recession with new job skills.

The Center for Workforce Development staff administered $2.2 million in ARRA funds for Tennessee Youth at Work, a summer employment program for disadvantaged youth. Over 800 young adults were placed in summer jobs through this program. Students earned much needed income during the summer. Perhaps more importantly, these teens and young adults received real-world work experience. The program boasted an 88 percent completion rate and has been nominated by the U.S. Department of Labor as an exemplary program.

Walters State Community College Foundation

Unaudited Statement of Net Assets
June 30, 2009

**ASSETS**

Current assets:
- Cash and cash equivalents: $1,996,077.41
- Pledges receivable (net): 81,840.93
- Prepaid expenses: 16,946.05
- Accrued interest receivable: 1,899.15
  
  **Total current assets:** 2,096,763.54

Noncurrent assets:
- Investments: 8,447,915.80
- Pledges receivable (net): 23,116.50
- Capital assets (net): 1,126,137.50
  
  **Total noncurrent assets:** 9,597,169.80

  **Total assets:** $11,693,933.34

**LIABILITIES**

Current liabilities:
- Accounts payable: 37,064.68
  
  **Total current liabilities:** 37,064.68

Noncurrent liabilities:
  
  **Total noncurrent liabilities:**

  **Total liabilities:** $37,064.68

**NET ASSETS**

Restricted for:
- Expendable:
  - Scholarships and fellowships: 5,446,125.64
  - Other: 2,365,671.91
- Nonexpendable:
  - Scholarships and fellowships: 716,755.92
  - Other: 2,943,856.56
  
  **Total net assets:** $11,656,868.66

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Responding to needs during challenging times
Walters State Community College received a $1 million appropriation from the Tennessee Department of Labor and Workforce Development to develop training programs that will equip workers with the skills needed for emerging clean energy and green technology fields.

The funds are administered by the Center for Workforce Education and support the development of programs in the college’s Technical Education Division. This appropriation positions Walters State to be a leader in clean energy training. Training began this summer with workshops and will expand to include certificate and degree programs. The timing of the training is critical. The funding will provide new options for those affected by job loss.

New programs will focus on training in energy efficiency, solar, geothermal, biofuels and wind.

The program will also help Walters State become more energy efficient. The Clifford H. “Bo” Henry Center for Business and Technology, in which the Technical Education Division is housed, will be energy independent following the installation of solar panels.

Each year, the foundation administers the John Gamble Memorial Endowment, awarding computers with encyclopedias to two middle school students through an essay contest. In addition to the computers, an academic scholarship was established in Gamble’s memory. Priority for the scholarship is given to essay contest winners. Shown above are Henry Drinnon, vice president for College Advancement; recipients Joshua Collins and Josie Mabe; and F. Braxton Terry, a Morristown attorney and 2008-09 president of the Walters State Foundation.
In 2007, students approved a $1 per hour International Fee to provide international programming, equipping our students with the understanding and skills needed to compete in today’s global economy. The money has been used to broaden student experiences and perspectives. Ten percent of the funds raised through the fee pay for travel abroad programs. The remaining funds are used to bring international events to the campus. In 2008-09, these included a moving account from a Holocaust survivor, a panel discussion on international careers and a wide variety of entertainment.

**Bringing the World to Walters State**

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Andrew Odem and David Strater test tomatoes for taste in a hydroponics course.

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A Learning-Centered Approach

Walters State’s commitment to excellence and quality in teaching continues to show through the achievements and accomplishments of our students, staff, and programs.

For years, the college has been recognized nationally for our allied health programs. Now, the college’s pre-professional medical programs are drawing positive attention. This year, four students were admitted directly to pharmacy school, while six alumni were admitted to medical or dental programs and two to veterinary programs.

The college’s technical graduates are also excelling after college. Ninety-two percent of graduates are also excelling after college. Ninety-two percent of graduates are also excelling after college. Ninety-two percent of graduates are also excelling after college. Ninety-two percent of graduates are also excelling after college.

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Flawless Execution

The Lady Senators thrilled fans with an almost perfect season. The team took a 30-0 record into the national tournament before facing their first and only loss of the year. The campus buzzed with excitement throughout the season. Rhon’Neisha Taylor was the team's top scorer and LaKrystal Goss, shown above, led the nation in steals. Most of the sophomores signed to finish their careers at four-year colleges or universities. Ten freshman return to the 2009-10 squad.
Funding the Future

The Walters State Foundation provided scholarship funds to 244 students during 2008-09. Many of these scholarships were funded through corporate donations, private endowments and planned gifts. Some scholarships are merit-based while others are based solely on need.

Exemplary Service

Dr. Pamela Fouche', Distinguished Faculty Member

This year’s recipient of the Distinguished Faculty Member Award doesn’t remember making the decision to become a professor. For Dr. Pamela Fouche’, it just happened. "I found teaching to be much more rewarding than working in industry. Working with students, you see the results immediately. Students get a look on their face and you know they understand what you’ve said," Fouche’ said. The veteran professor of biology also feels rewarded by students who drop by or e-mail her when they’ve landed their first job as a nurse or other healthcare professional.

Fouche’ is a pioneer in the online delivery of courses, developing anatomy and physiology programs for the Tennessee Board of Regents Online Degree Program. This semester, 65 sections of the course are offered online. Each section includes 25 students.

Distinguishing Achievements

257 students scored at or above the national average on the MAPP exit exam in 2009.

The college ranked eighth in the nation among the most technologically advanced community colleges in a survey conducted by Converge magazine.

Sophomore Jonathan Calloway was one of only 30 students nationwide to be named a Coca-Cola Gold Scholar.

Mallory Spangler, an elementary education major, received a Presidential Scholarship from the Walters State Foundation.
The college continues to benefit from partnerships and strong support from the communities it serves. This year, the board of directors at Laughlin Memorial Hospital, Inc., donated the Laughlin Square property to the Walters State Foundation. The property is adjacent to the Greeneville/Greene County Center for Higher Education and will enable the college to expand programs at that location.

The foundation also received community support for the Claiborne County Center for Higher Education. The Claiborne County Commission approved a resolution supporting the Claiborne County Industrial Development Board’s long-term lease agreement with the foundation for use of the former Claiborne County High School building. The lease-to-own agreement will eventually provide the college with a permanent campus presence in Claiborne County. The former high school building is now being renovated and will open in 2010.

Collaborative Solutions

The state legislature allotted funds in 2008-09 to build a much-anticipated-and needed student services building on the Morristown campus. This building will open in 2011.

The Walters State Foundation ranked high among Tennessee community colleges in a report by the Council for Aid to Education (CAE). The report showed that Walters State received over $2.5 million in private contributions during the 2008 fiscal year, outpacing the state’s other 12 public community colleges.

The leadership and generosity of two Walters State trustees was recognized this past year. Ray and Barbara Bible were honored with the Chancellor’s Award for Excellence in Philanthropy for their $1 million donation to expand the equestrian facilities at the Walters State Great Smoky Mountains Expo Center.
Increasing access to higher education for residents in ten East Tennessee counties is at the heart of Walters State’s mission. Capturing the attention and imagination of young students throughout our service area is only one way we strive to meet that goal.

The summer of 2009 saw elementary, middle and high school students visit our campus for a variety of summer learning opportunities. The Office of Continuing Education hosted the first Kids College, giving elementary and middle school students the chance to delve into subjects of their choice. Over 50 middle school girls attended a free technology camp to learn about careers. Low-income and minority students attended camps in Morristown and Sevierville to get a head start on math and science.

The college expanded several programs to meet workforce needs. The paramedic program was offered simultaneously on alternating days in Morristown and Sevierville. This made it more convenient for first responders trying to fit classes into unpredictable schedules.

The college’s popular nursing program also expanded. The first class of nurses to take the complete program at the Greeneville/Greene County Center for Higher Education graduated in May. Students can also now take the complete program at the Sevier County Campus.

From left: Ray Adams, chairman of the Laughlin Memorial Hospital Board of Directors; Chuck Whitfield, president and CEO of the hospital; Dr. Wade McCamey, president of Walters State; and businessman and philanthropist Scott Niswonger, a Walters State Foundation trustee.
Developing Targeted Programs for Different Populations

Our student population is changing rapidly. Dual enrollment programs have brought a steady stream of high school students to all campuses while College Express programs help busy working adults fit college into their schedules.

Dual enrollment gives area high school students their first college experience. Students earn both high school and college credit. Dual enrollment also builds the confidence of high school students and opens the door to postsecondary education.

While many students graduate high school with 12 or 15 hours of college credit, some high school students are on track to earn their associate’s degree at the time they graduate from high school. Jamie Kilgore of Greeneville, for example, earned 59 hours while still in high school. All of the credits transferred to Belmont University and his family estimates the program saved more than $30,000 in tuition.

Walters State has also developed programs to serve students who are not-so-recent high school graduates. Due to the recession, the college has welcomed more adults seeking new skills. For many, College Express is the preferred route. The program enables students to complete a degree in two years attending classes only one night a week. Otherwise, students would be attending for three or four years, often taking classes two nights a week.

Modeled after the College Express program, DVS Express enables students to use a similar format to complete any required developmental studies courses in one semester. College Express also expanded to the Sevier County Campus and the Claiborne County Center for Higher Education. Plans were made for specialized versions of College Express for students desiring careers in healthcare and teaching.

The Class of 2009

More than 1,000 degrees and technical certificates were awarded during commencement ceremonies in May. The college marked a significant increase in enrollment during 2008-09. Fall enrollment was up 1.6 percent with a total enrollment of 5,919. Spring enrollment set a record for spring at 5,576. That number reflected double-digit increases at the college’s Sevierville, Greeneville and New Tazewell sites.